

Arkansas IT Staff Aug Contract - Skill Category Matrix

Category	Category 1	Category 2	Category 3
Definition	Technologies or skills of a low technical level, and/or the technology is mature, and/or there is a high supply and low demand for resources with the technologies or skill.	Technologies or skills of a mid technical level, and/or the technology is maturing, and/or there is an average supply and demand for resources with the technology or skill.	Technologies or skills of a high technical level, and/or the technology is new, and/or there is a low supply and a high demand for resources with the technology or skill.
Technologies & Skills	4GL Programming with PL/SQL	.Net, Visual Studio .Net, ASP.Net	ACF2
	Access	Analytical and Technical Architecture (Business Process Mapping using UML, Enterprise Architect .NET Microsoft, and Enterprise Architect Sparxsystems)	Adobe Creative Suite
	Accessibility Standards (ACC Verify, MacroMedia, ITB 508)	ASP	Ascential Datastage
	Adobe Acrobat	Business Objects	Biztalk
	AS/400	CADD	Bryce
	AutoCAD	Checkpoint Firewall	CA - 1
	C	Cisco	CA - 7
	CICS	Client Server Operating Systems	CA Endeavor
	COBOL	Cold Fusion	Capacity Planning
	Com/Com+/DCOM	Database - Client Server	Captiva
	Crystal Reports	DSF	Cognos
	Data Modeling	Encryption	Content Manager
	Database - Mainframe	Flash	Data Center (Unisys OEM Version)
	DB2	FormWare	Data Junction
	DC/DB2	GIS - Programming/Analytical (C/S, Web-Deployment)	Data warehouse
	DreamWeaver	Host Publishing	Database - Mixed Platform
	Firewalls	IBM SNA	EC/EDI
	Frontpage	IDS	FileNet
	GIS - Digitizing/Scanning/Data Collection	Imaging Systems (Onbase, Key File, Info Image)	GIS - Infrastructure
	Homesite	Intelligent Transportation Systems (ITS)(Traffic congestion, weather monitoring, programmable signing, pavement sensing, and other such devices)".	Global 360 emPower
	HTML	IQU+1	HEAT
	IMS DB/DC	ISA	IBM Tivoli Storage Manager
	ListServe	Java	Image Plus
		JavaScript	Legacy skills (> 20 yr old technology)
	Microsoft Publisher	JSP	Lightwave
	OmniPage ProTesting Tools (LoadRunner/WinRunner)	LAN/WAN Support	MARS
	Performance Monitoring - Mainframe	Lotus Domino	Maya
	Perl	M/S Active X	Microsoft Host Integration Server
	Reporting Tools (eg Crystal)	Middleware (Open Distributed Transaction Integrator (ODTI, Unisys-Proprietary), WebMethods 6.1, publish Subscribe, Data Transformation, Asynchronous Messaging, and Trading Networks suite	Microsoft MOM
	SAS	Microsoft Windows Server	Microsoft Exchange
	Servlets	Microsoft Sharepoint	Previous client experience.
	SMS and AIX Platform	Netegrety Siteminder	SAP
	SOAP	Oracle	Shockwave
	SQL	Pagemaker	Sightline
	SQL Server	Performance Monitoring - Client Server	SMS 2003
	TSO	PL/SQL	Websphere/MQ Series
	Unisys	Powerbuilder	Microsoft Active Directory
	Visual Basic	Remedy	
	Visual Basic	Security (encryption)	
	Visual Fox Pro	SOLARIS	
Visual Source Save	Tivoli		
Web (Visual Source Save, Accessibility Standards (ACC Verify, MacroMedia, 506), DreamWeaver, and Homesite, Photoshop, Fireworks, Paint Shop Pro)	Veritas		
	Websphere		
	Windows XP		
	XML (XML, Spy, Data Base Schemas and support, and XSLP)		
	Z/OS		